

Regular Meeting

SCHOOL BOARD MEETING

EASTERN HANCOCK HIGH SCHOOL CAFETERIA - 10320 E. 250 N., Charlottesville, IN 46117
(317-936-5444)
Monday, August 10, 2020
7:00pm - 9:00pm

1 Public Notice

This meeting is a meeting of the School Board held in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. The Board will permit fair and orderly public expression as indicated by the Agenda Item Public Comment. Procedures to govern such participation are available upon request. The Board's meeting site is fully accessible to all persons. Any person requiring further accommodation should contact the Superintendent with the School Corporation's Administrative Office at 317-936-5444.

2 Call To Order

Minutes:

Mr. James R. Jackson, Jr., President called the meeting to order at 7:00pm.

Present: Scott Petry, Scott Johnson, James R. Jackson, Jr., Tammy Stunda, Tammy Settergren

Absent: None

3 Pledge of Allegiance

4 Public Comment

Minutes:

None

5 Consent Agenda

5.1 Minutes of July 13, 2020

5.2 Transfer Students

Minutes:

-16 for August

5.3 Substitutes

Minutes:

-Teacher: Tina Fowler, Kristi Heath & Jane Pfaff

5.4 ECA

Minutes:

- Elementary Academic Assignments (see attachment).
- Jr. Honor Society - Cynthia MacMillan
- Kayla Fancher – 7th Grade Volleyball Coach & Logan Splater - Volunteer Football Coach
- Updated 2020-21 Athletic Handbook (will be located on the athletic page of website)

5.5 Certified Staff

Minutes:

- Revised EH Teacher Evaluation Plan
- Resignation – Lauren Kramer – 3rd Grade Teacher

5.6 Support Staff

Minutes:

- Employee Handbook 2020-2021 (will be located on HR page of website)
- IA Teaching Stipend Request
- Stipend - Amber Griffin - 2020-21 School Year
- Pay Rate Change - Spangler & Osborne - Tech Dept
- Retirement - Margo Strodman - Blind & Low Vision - Effective July 31, 2020
- Resignation - Traci Johnson - Bus Driver - Effective July 27, 2020
- Reassignment - Kellie Wood - ES Music IA - Effective July 30, 2020
- New Hire - Brittne Shultz - ES IA - Effective July 30, 2020
- New Hire - Lacy Thomas - ES IA - Effective July 30, 2020
- New Hire - Olivia Harvey - ES IA - Effective July 30, 2020
- New Hire - Tristan Metcalf - HS IA - Effective August 3, 2020
- New Hire - Jack Daniel - Bus Driver - Effective August 3, 2020
- New Hire - Joseph Byerley - Part time bus aide & activity bus driver
- Student Hire - Daniel Campbell - IT Assistant - 2020-21 School Year

5.7 Claims

Minutes:

Prewritten:	\$127,908.01
Regular:	\$169,364.41
Payroll:	\$833,134.50
TOTAL:	\$1,130,406.92

Mr. Petry moved and Mrs. Stunda seconded a motion to approve the Consent Agenda as presented (minus the resignation from Traci Johnson). Motion carried 5-0.

Mrs. Settergren moved and Mr. Petry seconded a motion to approve the resignation of Traci Johnson. Motion carried 4-0.

6 Children's Internet Protection Act (CIPA)

Minutes:

-Mr. David Pfaff, Superintendent, presented the federal Children's Internet Protection Act (CIPA) along with all of the EH school policies that comply with these requirements, demonstrating our efforts to keep students safe with technology.

Mr. Johnson moved and Mrs. Stunda seconded a motion to accept that our current policies satisfy the requirements of the Children's Internet Protection Act. Motion carried 5-0.

7 Teacher Appreciation Grant Policy & Distribution of Funds

Minutes:

-Mr. Pfaff explained that the state of Indiana provides funds to schools through a Teacher Appreciation Grant that is to be distributed to teachers based on their effectiveness scores. Highly Effective teachers are to receive at least 25% more in TAG money than the amount awarded to those teachers rated as Effective. Our policy is identical to last year.

Mr. Johnson moved and Mrs. Stunda seconded a motion to approve the Teacher Appreciation Grant policy and the distribution of grant funds as required by state law. Motion carried 5-0.

8 Request Permission to Publish 2021 Budget

Minutes:

-Mr. Adam Kinder, Director of Business & Operations, gave a preliminary overview of the 2021 Budget. An official Budget Hearing is to be held in September. At this time, Mr. Kinder requested permission to advertise the 2021 Budget.

Mr. Petry moved and Mr. Johnson seconded a motion to approve the request to advertise the 2021 Budget. Motion carried 5-0.

9 Resolution of the Board of School Trustees Regarding Paid Leave Due to COVID-19

Minutes:

-Mr. Pfaff presented a resolution affirming the federal Families First Coronavirus Response Act (FFCRA), allowing all staff an additional two weeks paid leave when involving COVID-19 related absences.

Mrs. Settergren moved and Mr. Johnson seconded a motion to approve the Resolution Regarding Paid Leave Due to COVID-19. Motion carried 5-0.

10 Resolution for Extended Sick Leave Due to COVID-19

Minutes:

-Mr. Pfaff explained that due to the length of quarantines required by the Hancock County Health Department, it is feasible that staff may use up their contracted sick days as well as the additional FFCRA sick days. Therefore, the administration would like to request additional paid time off for staff when necessary absences due to COVID-19 occur.

Mr. Johnson moved and Mrs. Stunda seconded a motion to approve the Resolution for Extended Sick Leave Due to COVID-19. Motion carried 5-0.

11 Adopt Reimbursement Resolution

Minutes:

-Mr. Ed Walter of Pritzke & Davis attended the meeting to explain the next three resolutions. He stated that if the School Corporation pays any preliminary costs related to the project prior to receiving bond proceeds, it may reserve its ability to be reimbursed from bond proceeds after the closing. In order to do so, the Internal Revenue Service requires that the School Corporation declare its official intent to reimburse. The adoption of this resolution will reserve the School Corporation's ability to reimburse itself.

Mr. Petry moved and Mr. Johnson seconded a motion to adopt the Reimbursement Resolution as presented. Motion carried 5-0.

12 Adopt Resolution Approving Preliminary Plans, Form of Lease & Authorizing Publication of Notice of Lease Hearing

Minutes:

-Mr. Walter next explained that the School Corporation is funding this Project through a lease financing, as it has done with other past construction/renovation projects. Lease financings are used by school corporations across Indiana in order to borrow for renovation and construction. This type of financing does not count against the School Corporation's Constitutional debt allowance.

The Building Corporation will be the owner of the building. The Building Corporation will lease the building back to the School Corporation. The lease rental due from the School Corporation will be paid from property taxes. The lease rental (as shown as a maximum amount in the Lease) will be sufficient to pay the principal and interest due to the bond holders.

Mrs. Settergren moved and Mr. Johnson seconded a motion to adopt the Resolution Approving Preliminary Plans, Form of Lease & Authorizing Publication of Lease Hearing as presented. Motion carried 5-0.

13 Adopt Resolution Reapproving Formation of Building Corporation

Minutes:

-Finally, Mr. Walter explained that in order for the Building Corporation, a not-for-profit Indiana Corporation, to issue tax-exempt bonds, the IRS requires that the School Board approve the Building Corporation and authorize it to issue tax-exempt bonds on behalf of the School Corporation.

Mrs. Settergren moved and Mr. Johnson seconded a motion to adopt the Resolution Reapproving Formation of Building Corporation as presented. Motion carried 5-0.

14 NEOLA Vol 32, No. 2 - first reading

Minutes:

-Includes policies #0151, 0152, 0154, 0155, 0167.2, 0171.4, 3120.11, 5111, 5460, 6105, 6250, 7540.02, 8330, 8420.01, 8450

15 NEOLA - Special Update - July 2020 - first reading

Minutes:

-Includes policies #2370.05 & 8450.01 regarding virtual students.

16 Informational

Minutes:

Mr. Pfaff reminded those Board Members whose terms are up in December and who wish to run again for their position that they need to file for re-election by noon, August 21.

17 Other Items Allowed by the Board

18 Around the Table for Positive Comments

Minutes:

-Mr. Petry thanked the staff for all of the extra hours they are currently putting in to help school run smoothly and as normally as possible for our students.

-Mr. Johnson expressed how glad he was to see how well the staff has worked together through these changes, moving forward with great attitudes.

-Mrs. Settergren complimented the staff and administration for their impeccable communication to parents and the community, keeping others constantly informed with the latest updates.

-Mrs. Stunda also commended the staff for such a good first week of school despite the many changes and extra work on their part.

-Mr. Jackson shared that he has heard many staff from other schools express less than satisfied experiences with their return to school and is happy to see how well EH is doing by comparison.

19 Adjournment

Minutes:

Mr. Johnson moved and Mrs. Settergren seconded a motion to adjourn. Motion carried 5-0.

James R. Jackson, Jr., Board President

Scott Johnson, Board Secretary



EASTERN HANCOCK ELEMENTARY SCHOOL

Amanda Pyle, Principal

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Charlottesville, Indiana 46117

Phone: (317) 936-5829 Fax: (317) 936-5318

www.easternhancock.org

July 19, 2020

Dear Mr. Pfaff and Eastern Hancock School Board,

I recommend the following people be appointed to the following committees/extra-curricular sponsor per the ECA contract for the 2020-2021 school year.

Faculty Council

- Erin Harmon, K
- Aly Riggle, 1
- Lindsey Eck, 2
- Lauren Kramer, 3
- Leslie Lindsay, 4
- Dana Allen, 5
- Amber Jenkins, Special Education
- Cindy MacMillan, Specials
- Marcus Redick, Literacy Coach
- Madison Hamblin, Counselor

School Improvement

- Dustin Eck
- Kristin Kalk
- Dana Allen

Academic Bowls

- Julie Dickmader, Math Bowl
- Ally Riggle, Spell Bowl
- Erin Harmon, Science Bowl

Elementary Student Council

- Dana Allen

Sincerely,

Amanda Pyle, EHES Principal